



STUDENT GOVERNMENT

THE UNIVERSITY OF TEXAS AT AUSTIN

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passed
as presented
9/5/00

AR 1 Supporting Staff

Supporting University of Texas Staff in Their Efforts For Living Wages, Fair Treatment, and Collective Bargaining Power

Whereas: The Staff at The University of Texas at Austin are the foundation of everyday life at this University.

Whereas: Many members of the University Staff are earning wages that are below that of the poverty level.

Whereas: Several attempts have been made to reconcile and compromise with University Administration, with little or no progress.

Whereas: Many members of the University Faculty have publicly supported the efforts of the Staff to achieve their most basic and reasonable requests for fair wages to meet the expense of living in Austin.

Whereas: The State of Texas is "almost alone" among all other states in not allowing its University employees the right to collectively bargain.

Whereas: The wages of the University Staff have not increased in proportion to the cost of living in Austin, and these raises have been coupled with reductions in benefits in health coverage.

Whereas: The University Staff is sincere in its dedication to the students at this University and have made a considerable effort to gain student support in their fight for fair wages and treatment.

Whereas: Students at this University can have their grievances heard through the University Ombudsman, and the faculty also has a grievance committee, the staff currently has no effective means of communicating their grievances.

Be it Resolved that: The Student Government of the University of Texas at Austin calls upon the administration to provide the Staff with fair living wages, and treatment, as well as a staff grievance committee, and makes a good faith agreement to address the basic issues that the Staff Association demands.

Be it Further Resolved that: The Student Government calls on Texas Legislature to reform state laws concerning the collective bargaining power of state employees.

Co-Sponsors: Vice President Hammond and Representatives Davis, Antoun, Long and Ortega