

1704 Alamo National Bldg.
San Antonio 5, Texas
July 22, 1948

Mr. Arthur H. Deen, Chairman
Department of Geology
University of Texas
Austin, Texas

Dear Mr. Deen:

In accordance with your instructions during our conference of last Tuesday, I am submitting herewith stipulations regarding my possible employment in the Geological Faculty. Should a contract be offered me it would be expected to contain the following provisions:

1. Full professorship.
2. Member of the graduate faculty.
3. Provision for a full time instructor on permanent basis to handle most of the teaching in the introductory micropaleontology course.
4. A teaching load commensurate with the avowed policy of requiring research.
5. Privilege of consulting on a commercial basis in so far as it does not encroach on departmental duties. (This would be the principal means of keeping in close contact with the oil industry).
6. A salary of \$7,200 for the nine months regular session.
7. Privilege of six weeks summer employment in Bureau of Economic Geology on consulting basis at same rate of pay as during regular sessions.
8. Full academic freedom.

I realize that some of the provisions enumerated above may be a little more expansive than those discussed in our conversation, but I feel that it is necessary to cover these points in any formal agreement at which we may arrive. They are not an absolute minimum, but I would not be justified in leaving my present excellent position for considerations essentially less than stipulated herewith.

Yours very truly,

JRS-DB

CC-Dr. H. B. Stensel

John R. Sandidge