

NOT FOR PUBLICATION, BROADCAST, OR USE ON CLUB TAPES BEFORE  
00.30 B.S.T. (i.e. FOR MORNING PAPERS) ON MONDAY, MARCH 9, 1942.  
THIS EMBARGO SHOULD BE RESPECTED OVERSEAS BY PREFACING ANY  
MESSAGES FILED WITH THE EMBARGO.

ESSENTIAL WORK (GENERAL PROVISIONS) ORDER 1942

The Minister of Labour and National Service has made an Order entitled the Essential Work (General Provisions) Order, 1942, which as from 9th March will replace the existing Essential Work (General Provisions) Order, 1941. All undertakings and workers to whom these earlier Orders were applicable, automatically come under the provisions of the new Order.

The new Order consolidates the provisions of the former Orders with some clarifying amendments and introduced certain new provisions. The new provisions may be summarised as follows:-

(1) Where a worker, discharged by his employer on the grounds of serious misconduct, appeals to the Local Appeal Board and the National Service Officer subsequently directs the employer to reinstate him, the worker will, subject to the usual conditions, be entitled to retrospective payment of the guaranteed wage from the date of discharge until reinstatement takes place.

(2) The period of fourteen days allowed for lodging appeals to the Local Appeal Board is reduced to seven days but the National Service Officer will have power to admit such appeals beyond that period where good cause for the delay is shown.

(3) Employers are permitted to give a worker four days' notice suspending the guaranteed wage if no work is available for that worker because other employees in the undertaking are taking part in an illegal strike. When the employer has suspended the guaranteed wage of a worker under this provision he must as soon as he is in a position to provide work for him give him a further notice that work is available, and if the worker fails without reasonable excuse to present himself for work on the day on which work is available, his employment is deemed to have terminated. If he does return to work on that day his rights to the guaranteed wage are resumed. While the guaranteed wage is suspended the worker is free, after giving any notice required by his contract of service to leave the employment without obtaining the permission of the National Service Officer and without giving the statutory seven days' notice.

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