

approved by Acclamation

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Title Resolution to Establish the Students with Disabilities Accountability Panel
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Version 4 [Older version] [List versions]
Version Note

Whereas Discrimination is defined as conduct directed at a specific individual or a group of identifiable individuals that subjects the individual or group to treatment that adversely affects their employment or education because of their race, color, religion, national origin, age, disability, citizenship, veteran status or sexual orientation. 1

Whereas Harassment as a form of discrimination is defined as verbal or physical conduct that is directed at an individual or group because of race, color, religion, national origin, age, disability, citizenship, veteran status or sexual orientation when such conduct is sufficiently severe, pervasive or persistent so as to have the purpose or effect of interfering with an individual's or group's academic or work performance; or of creating a hostile academic or work environment. 1

Whereas Verbal conduct is defined as oral, written, or symbolic expressions that: a) Personally describe or is personally directed at a specific individual or group of identifiable individuals; and B) is not necessary to an argument for or against the substance of any political, religious, philosophical, ideological, or academic idea. 1

Whereas Instances of discrimination are committed against disabled students at the University of Texas and against the disabled community at large.

Therefore Be It Resolved That a Students with Disabilities Accountability Panel is created to address discriminatory acts against disabled students and the disabled community at the University of Texas at Austin.

Be It Further Resolved That it is responsibility of the Students with Disabilities Accountability Panel to investigate all claims of discrimination, harassment, and/or derogatory verbal conduct against individuals within UT's disabled community or against the disabled community at large before the allegation is heard by University faculty.

Be It Further Resolved All allegations of unsuitable conduct will be investigated and adjudicated in a hearing of the Disabilities Task force, presided over by members

of the Students with Disabilities Agency with the student government appointed Agency director acting as chairman of the proceedings. Rulings and punishment handed out by this panel are hereby limited to and may not exceed the issue of a warning in written or verbal form or referral of the matter at hand to the appropriate dean if the given offense warrants such action.

Comments

The Nondiscrimination Policy of The University of Texas at Austin is as follows: It is the policy of the University of Texas at Austin to provide an educational and working environment that provides equal opportunity to all members of the University community. In accordance with federal and state law, the University prohibits unlawful discrimination, including harassment, on the basis of race, color, religion, national origin, age, disability, citizenship, and veteran status. Pursuant to University policy, this policy also prohibits discrimination on the basis of sexual orientation. 1

Footnotes

1[1] The University of Texas Revised Handbook for Operating Procedures
Part 4 Standards of Conduct
Section B. Nondiscrimination
Policy Number 4.B.1
Date Issued: Decemberr 1, 2001
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Approved by VP for Employee and Campus Services