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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

AMENDED CHARGE AGAINST EMPLOYER

INSTRUCTIONS: File an original and 4 copies of this charge with the NLRB regional director for the region in which the alleged unfair labor practice occurred or is occurring.	DO NOT WRITE IN THIS SPACE
	Case No. 23-CA-3034
	Date Filed

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

NAME OF EMPLOYER Dormse Products, Inc.	NUMBER OF WORKERS EMPLOYED 90
ADDRESS OF ESTABLISHMENT (Street and number, city, State, and ZIP code) 9313 McNeil Road Austin, Texas	TYPE OF ESTABLISHMENT (Factory, mine, wholesaler, etc.) Factory
	Identify principal product or service Mattress and Box Springs

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8 (a), subsections (1) and (3) and (5) of the National Labor Relations Act, and these unfair labor practices are unfair labor practices affecting commerce within the meaning of the act.

2. Basis of the Charge (Be specific as to facts, names, addresses, plants involved, dates, places, etc.)

On or about May 16, 1968, the above-named Employer, by its officers, agents and employees, terminated the employment of Rudy Leal Gomez and on or about May 21, 1968, it terminated the employment of Frank Ancira, James Morales and Andra Acosta because of their membership and/or activities in behalf of Upholsterers' International Union of North America, AFL-CIO, a labor organization, and at all times since such respective dates it has refused and does now refuse to employ the above-named employees.

On or about April 3, 1968, it, by its officers, agents and employees, refused to bargain collectively with the authorized representatives of Upholsterers' International Union of North America, AFL-CIO, chosen and designated by a majority of its employees at its McNeil Road plant in an appropriate unit to represent them for purposes of collective bargaining in respect to rates of pay, wages, hours of employment and other conditions of employment.

By the acts and conduct set forth in the paragraphs above, and by other acts and conduct, it by its officers, agents and employees, interfered with, restrained and coerced its employees in the exercise of rights guaranteed in Section 7 of the Act.

3. Full Name of Party Filing Charge (if labor organization, give full name, including local name and number)

Upholsterers' International Union of North America, AFL-CIO

4. Address (Street and number, city, State, and ZIP code)

2438 Gibbs Williams Road, Dallas, Texas 75233

Telephone No.

FE 7-1110

5. Full Name of National or International Labor Organization of Which It is an Affiliate or Constituent Unit (To be filled in when charge is filed by a labor organization)

Upholsterers' International Union of North America, AFL-CIO

6. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By _____
(Signature of representative or person filing charge)

**James J. Johns, 2438 Gibbs Williams Rd., Dallas, Texas
Regional Representative 75233**

June 26, 1968

(Date)

(Title, if any)

WILLFULLY FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

For BARGAINING POWER

VOTE YES

VOTÉ SÍ



YES
SÍ

VOTE UNION

UPHOLSTERERS' INT'L UNION OF NORTH AMERICA, AFL-CIO



HIELEA

LL 456





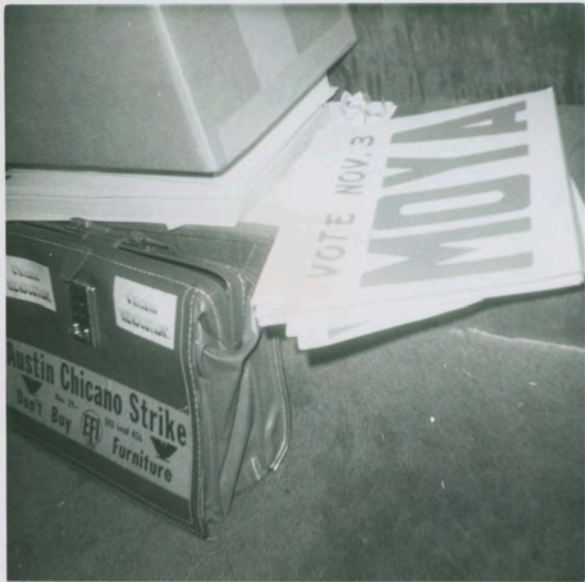


LOCAL 456



MOYA

















CHICANO HUELGA



AUSTIN







MONTGOMER WARD



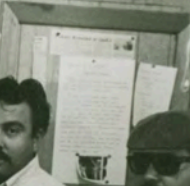




Support Your
Manager's Ward
No Compromise

SUPPORT
MODEL CITIES

ROYLOTT
ECONOMY
FURNITURE



SUPPORT
MODEL CITIES



SUPPORT
MODEL CITIES

BOYCOTT
ECONOMY
FURNITURE

Dgn't Buy
Montgomery Ward
No Compas

PARAZA
CHICAGO

SUPPORT
MODEL CITIES





ECONOMY FURNITURE

ON STRIKE

Upholsterers Int. Union of N.A.
AFL-CIO Local No. 456
Economy Furn., Inc.
Refuses To Bargain

ON STRIKE

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Refuses To Bargain

BILT-RITE
Quality
FURNITURE

FURNITURE KITCHEN IN





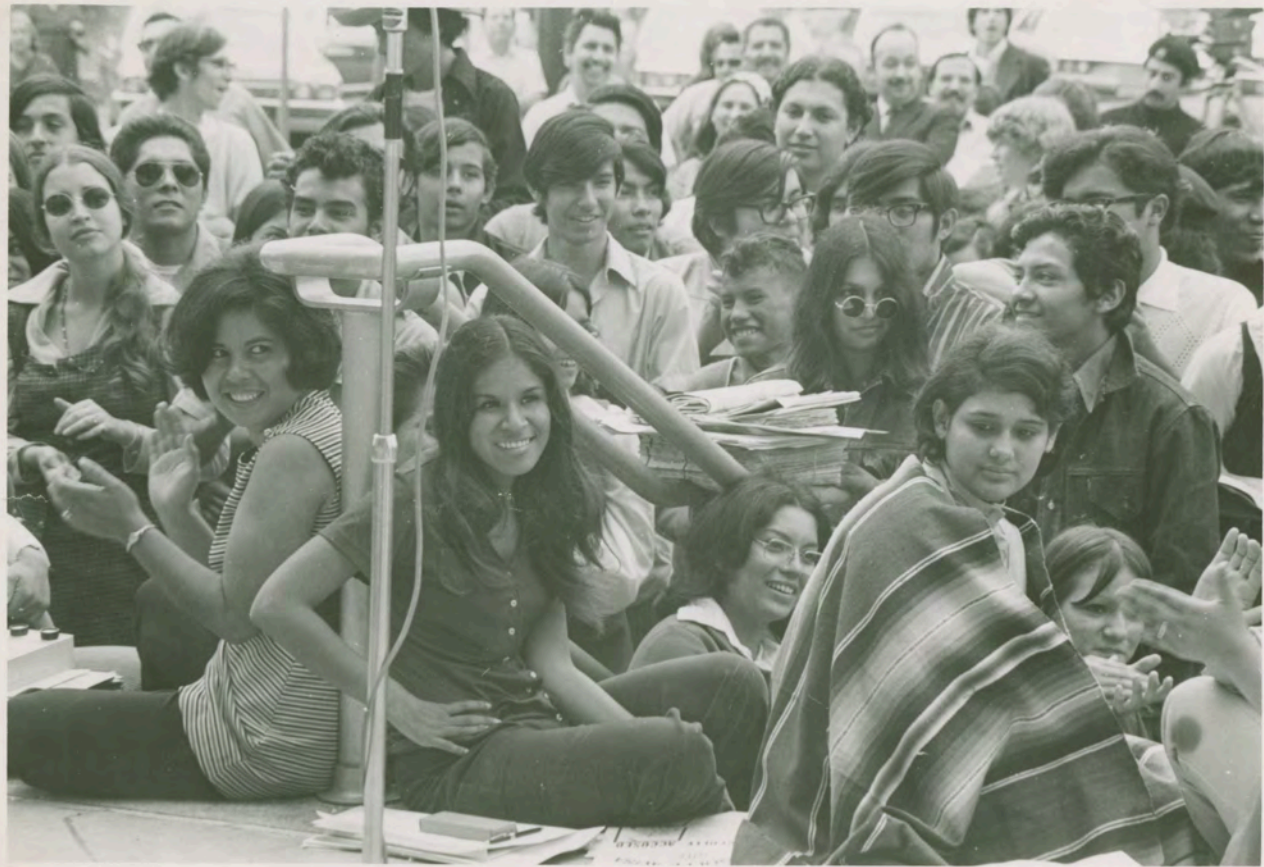
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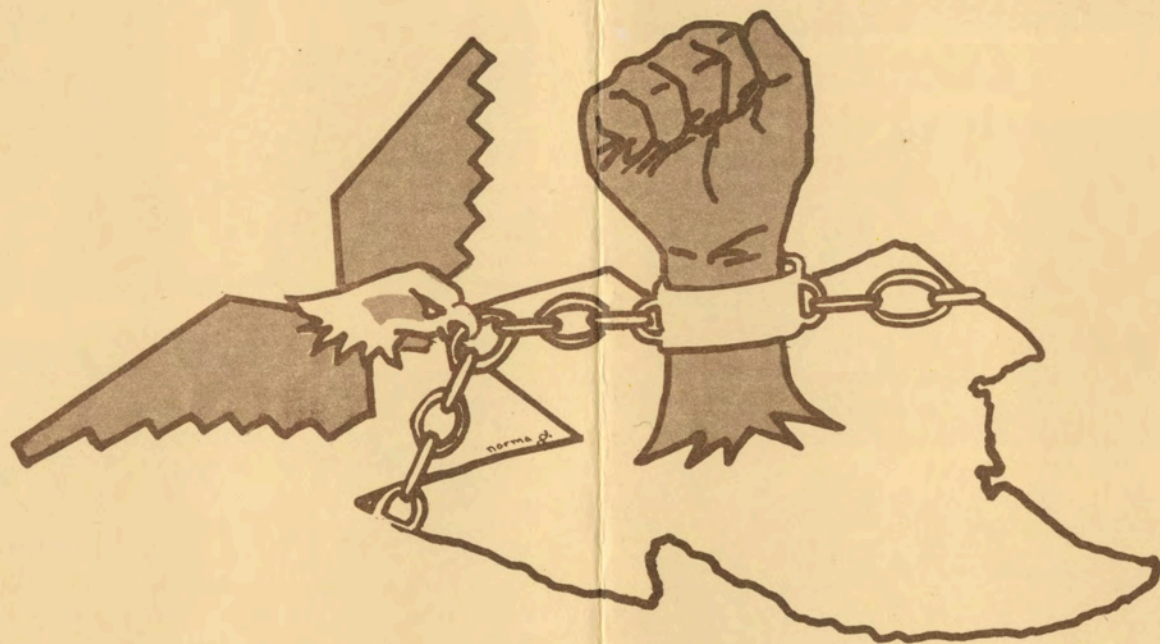






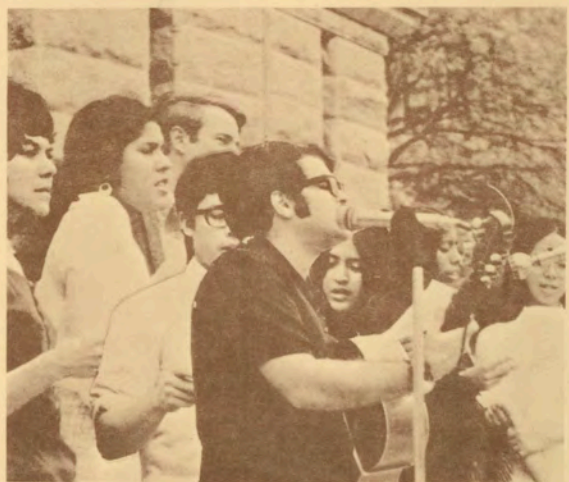


el *teatro* CHICANO
de austin





música



*bailes
folklóricos*



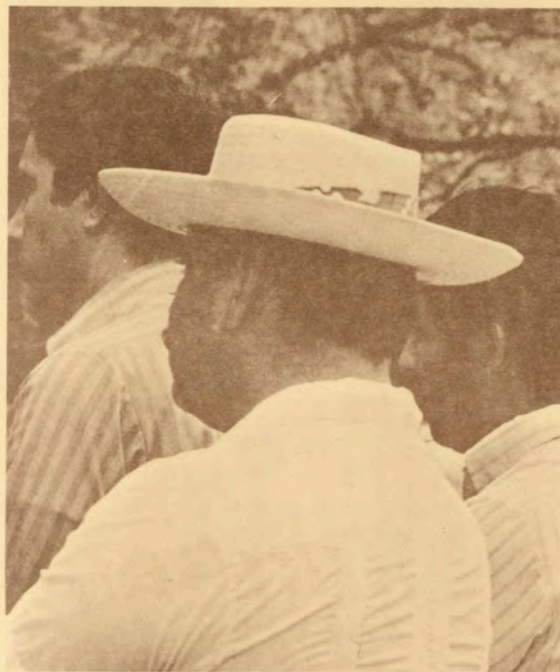
películas



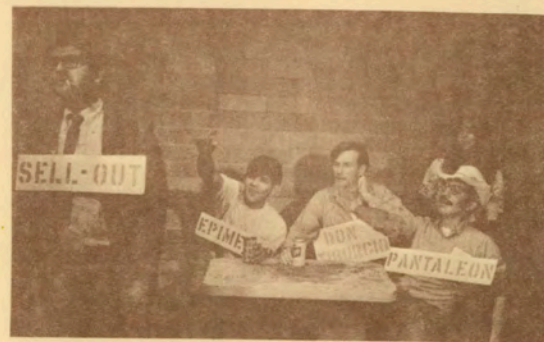
marchas



discusiones



dramas



comedias



Reunidos para examinar nuestros anhelos y esperanzas, creamos y descubrimos. ¿Dónde en Texas, nuestra tierra, queda nuestra cultura, historia y dignidad? ¿Olvidadas? No por todos. Viviremos. Seremos nosotros mismos. Nos uniremos.

Por medio de la música y el baile que podemos recordar, nuestro pasado vive. Ahora inventamos nuevas canciones que nos celebran, que tienen su raíz en la Raza.

Y así como lo hacemos en nuestros marchas, dramas y comedias, inventamos cuentos que señalan nuestros enemigos—la injusticia y la decepción. El arma que tenemos es la organización de nuestra Raza. Nuestros escenarios tratan de las escuelas, las huelgas, la política, la iglesia, todo lo que conocemos. El Teatro es el corrido de nuestro tiempo e historia. También es un auto-retrato que tiene vida.

Los dramas que revelan nuestros fracasos, frustraciones y esperanzas tratan del movimiento de la Raza, del papel de la mujer, y de otros temas que tocan nuestra vida personal.

No obstante, a veces no hacemos los cuentos. Los cuentos nos hacen a nosotros. Algunos relatos en los cuales tomamos parte tratan de nuestra identidad e historia.

Cuando posible, durante nuestras actuaciones, invitamos a todos para que compartan con los demás sus pensamientos acerca de lo que decimos en un repertorio de canciones y teatro que cambia con los tiempos. Así que el Teatro provee la oportunidad para discutir nuestros problemas y alcanzar de esta manera mayor comprensión, conocimiento y solidaridad.

Aunque nos reunimos como un teatro en el barrio del este de Austin, Texas, desde nuestra primera actuación, el primero de marzo, 1970, hemos actuado en muchas y diversas comunidades de gente hispanohablante y anglohablante, en demostraciones, fiestas, iglesias, universidades, centros comunales, clases, proyectos de vivienda, parques, reuniones de sindicatos, grupos de trabajadores sociales, asociaciones de padres y maestros y grupos políticos. También aparecimos en la película "Popul Vuh" y en la televisión.

Actuamos con un sentido de dedicación y búsqueda y no cobramos entradas. A la vez, esperamos que nuestras audiencias o grupos que nos auspician, nos ayuden con nuestros gastos.

Para concertar una presentación, póngase en contacto con:

Austin: Anita (512-478-7671) or Connie or Marie (512-478-1943)
or Juan (512-478-9722) or Miguel (512-385-2745) or
Nick (512-476-2284) or Rumel (512-474-2252)

Eastern U.S.: Z—69 Parkside Ave., Buffalo, N.Y. 14214

Western U.S.: El Teatro Chicano de Austin—Coordinator
P. O. Box 6311
Austin, Texas 78702

Drawn together by a sense of purpose and searching, we create and discover. Where in Tejas, our homeland, is our culture, our history, our dignity? Forgotten? No. Not by all. So let us live and be ourselves. Let us be united.

Through the music and dance we can remember, our heritage lives. The new songs we make celebrate ourselves, our Raza.

And, just as we do in marches, with our dramas and comedies we tell stories. We point out our enemies: injustice and deceit. Then we show our weapon: organization of our Raza. Our scenarios deal with schools, strikes, politics, the church; the things we know about. The Teatro is a living newspaper.

It is also a living self portrait. Skits revealing our frustrations, failings and hopes cover La Raza movement, the role of women, and other topics that affect and reveal our personal lives.

But sometimes we don't make the stories. The stories make us. Some stories we have been moved to be part of are about our identity and our history.

And, when we can, during our performances we invite our audiences to share their thoughts about what we say in our constantly evolving repertoire of songs and theater. The Teatro thus provides occasions for open discussions resulting in increased awareness, knowledge, and solidarity.

Though we came together as a neighborhood theater group within barrio east Austin, Texas, since our first performance on March 1, 1970, we have performed in many communities besides our own, for both English and Spanish speaking audiences, at rallies, fiestas, churches, universities, community centers, school classes, housing projects, parks, meetings of unions, social workers, PTAs, and political groups. We have also appeared in film (Popul Vuh) and on television.

As we act out of a sense of purpose and searching, we do not charge for our performances. But we do rely on our audiences or groups sponsoring us to meet our expenses.

To arrange performance(s), contact in:

I AM A MEMBER
AFL CIO
UPHOLSTERERS
INT. UNION
LOCAL 456



LA

LUCHA

THE SLEEPING GIANT

The "Sleeping Giant" in the Southwest area of the United States is asleep no longer. Chicanos primarily from the 5 southwestern state (Texas, Colorado, Arizona, New Mexico, and California) are preparing for a massive Unity Demonstration to be held in Austin, Texas at the foot of the state capital building.

The Unity Demonstration will focus on the present struggle by Austin Chicano Strikers at the Economy Furniture Factory in Austin, Texas. These determined Chicanos have been on strike since November 27th, 1968. Their battle has been not only with a factory owner that refuses to recognize what is legally their right, that is, to organize and have a voice in their working situation, but it has been and continues to be a bitter struggle with the Sheriff's Dept., the District Attorney's staff, the local police Dept., and with scab-Blacks, and scab-Mexican-Americans. The Chicanos Strikers are constantly under the watchful eye of people hired by the factory owner with the usage of motion-picture cameras and high-powered binoculars - a favorite technique presently being used by the local Sheriff's Dept. and Highway patrolmen. There have been dozens of

cases clearly indicating that many of the law-enforcing officials are supporting the factory owner who has been ordered by two courts to meet the demands of the Chicano Strikers. **THE "SLEEPING GIANT" WILL BE FULLY AWAKE ON THAT DAY, AND HIS VOICE WILL BE LOUD AND UNDENIABLE!** Your support is needed! Join with us in our Unity Demonstration.

DATE: Sunday Nov. 30, 1969
TIME: 2:00 p.m.
PLACE: State Capitol Building Austin,
Texas

Speakers will include:

Frank Ramirez (Huelgista)
Gabriel Mojica (Huelgista)
Victor Ruiz, Jr. (Huelgista)
Sisto Ramirez (LUCHA)
Rev. Mike Barragan (Arizona)
Dr. Hector P. Garcia (Founder: American G.I. Forum)
Mario Compean (President: Mexican-American Youth Organ.)
Jose Angel Gutierrez (MAYO)
"Corky" Gonzales (Colorado)
Albert Pena (San Antonio County Commissioner)

and presentations by the Teatro Campesino Group from Hidalgo County.

BULLETIN

Taken from the
Austin American
11/26/69 Page 12

The city fathers denied a parade permit for LUCHA to "unify solidarity" among Mexican-American people in support of the Economy Furniture strike, which is one year old.

Councilman Jay Johnson said that he thought LUCHA was singling out one company to protest.

Councilman Ralph James said that he believed the parade was not in the public interest.

State Senator said that LUCHA was not a labor

movement but only wanted to better the condition of the Mexican-Americans.

Councilman Les Gage said that to deny the permit would deny LUCHA the right to assemble and to use public streets.

Mayor Travis LaRue and Gage voted in favor of the permit and the other five councilmen voted against.

Yes, Mr. Johnson, we are singling out one company for discriminatory and unfair labor practices. Would you rather we ignore unlawful actions or do you mean that there is more than one company like Economy Furniture in Austin? If so, maybe you could give us their names.

Yes, Mr. James, the parade may not be in the public interest. But an end to discrimination never has been in the Austin's public interest.

The "City Fathers" feel that issuing a permit would indicate that the City is supporting the strike and is against Economy Furniture. By not granting the permit, are the "City Fathers" supporting Economy Furniture and Milton Smith's discriminatory actions and unfair labor practices.

A mass meeting is still planned for Sunday afternoon at 2:00 p.m.

VOTER REGISTRATION

Voter Registration for the elections to be held in 1970 began on October 1, 1969 and will continue until January 31, 1969.

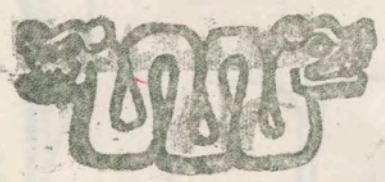
There is no charge for voter registration.

In order to register to vote one must be a citizen of the United States, either natural born or naturalized; one must be 21 years or older at the time of the election voted in; one must be a resident of the State of Texas one year before voting and six months resident of the county in order to vote for county officials. People who are now 20 years old but will become 21 years old before some election in the future must register now and vote only upon reaching the age of 21.

People who registered last year will receive by mail a voter registration application from the Tax-Assessor and Collector immediately before being lost or misplaced. The application may be signed by the husband, wife, father, mother, son

or daughter of the voter whose name appears on the application, Lucha urges you to sign your application as soon as you receive it through the mail and mail it back immediately.

Gabriel Gutierrez, Jr., an attorney, has been selected by LUCHA and Local UIU 456 to head up their voter registration drive. A headquarters will soon be opened to coordinate the voter registration drive and to accept the applications of those voters that wish to an application because they misplaced the application mailed to them or because they did not register last year. In next month's newsletter we will discuss the duty of the election judge to assist voters and the right of voters to have poll watchers to see that voting is carried out legally.



W

APPLICATION FOR VOTER REGISTRATION CERTIFICATE _____ COUNTY, TEXAS

Name of Voter _____ Date _____, 19____

Home Address _____ (Please Print) _____ City _____ Zip Code _____ (If Known)

Sex Male Female Age _____ years. If under 21 years, give full date of birth _____, 19____

Voting Precinct (if known) _____ (Name or Number)

I certify that applicant is a citizen of the United States and has resided in Texas more than 1 year and in the county and city (if residing in a city) more than 6 months immediately preceding the date of this application, except as listed under EXCEPTIONS below. I understand the giving of false information to procure the registration of a voter is a felony.

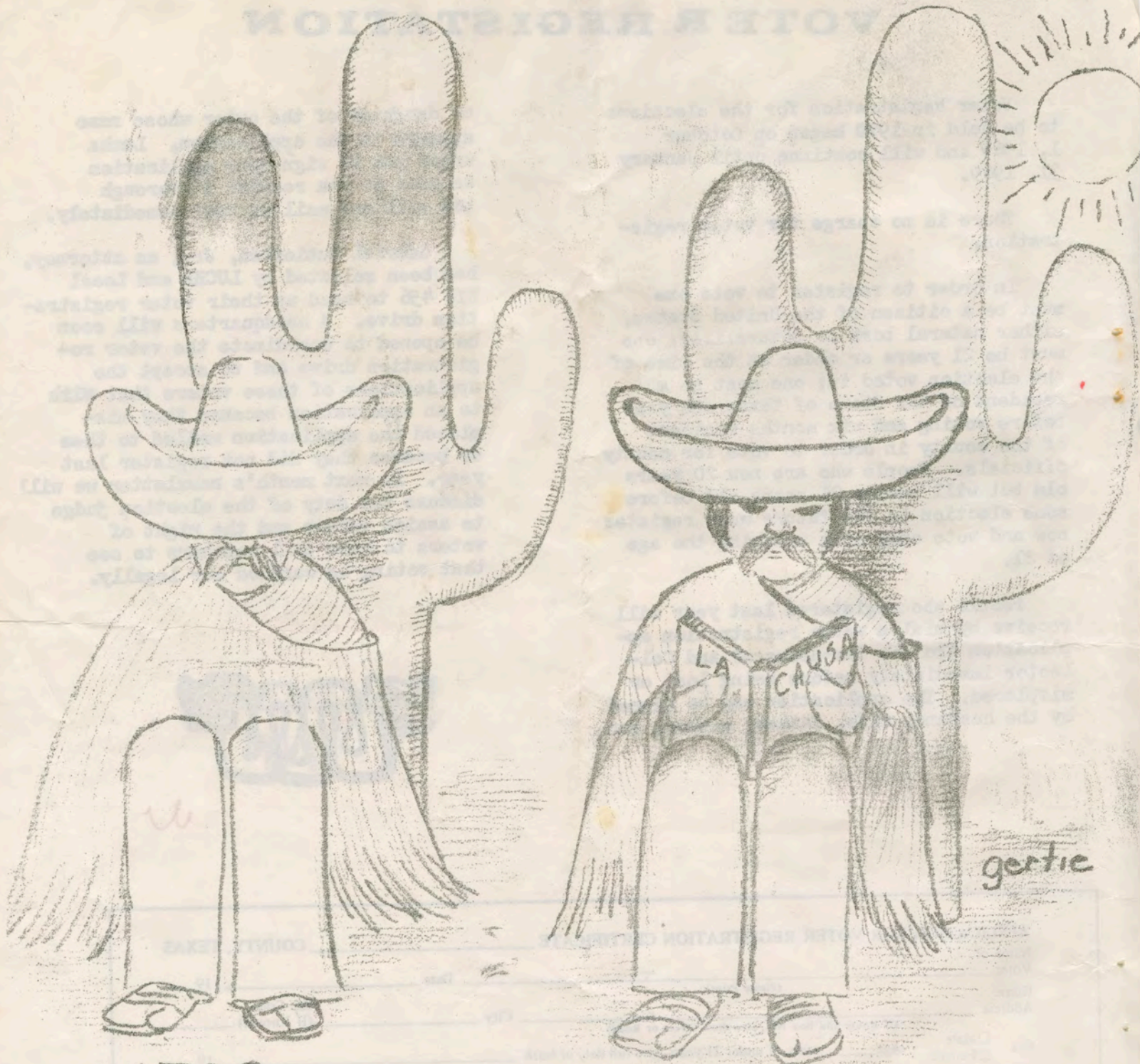
Exceptions for New Residents	Mo.	Day	Year
Show date of arrival:			
If in Texas less than 1 year			
If in County less than 6 mos.			
If in City less than 6 mos.			

Signature of Voter or Agent* _____
 Agent's relationship to Voter _____

*Only a husband, wife, father, mother, son or daughter may apply for registration as agent for the voter.

Mail Certificate to following temporary address _____ if not to be mailed to home address above.

VOTER REGISTRATION



ANTES

AHORA

VIVA

LA

LUCHA

ECONOMY FURNITURE STRIKE

Austin, Texas

"I Walk the line for justice all the time, all the time.

I walk the line for fairness all the time, all the time.

Because it's right, Because it's right, Because it's right."

This is the song which members of UIU Local 456 sing as they walk the picket line in their strike against the Economy Furniture Company in Austin, Texas.

Once, years ago, it would have been unthinkable that the employees of the Economy Furniture Company would rebel against the paternalistic ways of their employer. But times changes and people with them. These people had arrived.

This wasn't the first time these employees had tried to break free from

the domination of Milton Smith, owner of Economy. Ten years before these workers attempted to organize a union. Smith promised them many things if they wouldn't sign up for the union. His techniques worked and the people turned down their chance for a union. Smith never lived up to his word. Perhaps these were his original intentions?

Smith tried this same approach last May. His employees, however, didn't have short memories; they remembered all his unkept promises and his sugar coated words. This time in a Labor Board Upholsterer's International Union of North American, by a three to one margin.

Economy refused to recognize the U.I.U. and challenged, on obviously frivolous grounds, the results of the election. U.I.U. Local 456 members stayed on the job and waited for the Regional



Director's ruling. It came in October, ordering Economy to recognize and bargain with the U.I.U. Economy refused and appealed the N.Y.R.B. Regional Director's ruling to the Labor Board in Washington. The board found that the Company by their conduct was in violation of the federal National Labor Relations Act. This decision of the Board is now in the United States Circuit Court of Appeals for the District of Columbia for enforcement. Meanwhile the Regional Director issued an unfair labor practice complaint against Economy, accusing it of refusing to bargain with the U.I.U. in violation of the law.

In November the members of U.I.U. Local 456 became fed up with Smith's deliberate delaying tactics and

(STRIKE : Cont'd)



voted to strike. The day before Thanksgiving they put down their tools and took up picket signs. For the first time in Economy Furniture's 39 year history, its working people got up off their knees and began to fight for justice and freedom.

Since that time, Economy, in the person of Milton Smith, has used every trick in the book, and then some, to break the unity and will of the strikers. Court injunctions, strike breakers, and security guards are only a few of the devices that have been employed by the company. The people have not been intimidated. Smith's psychological warfare has only served to harden the strikers' resolve to fight on until recognition and a meaningful contract is achieved.

The men and women of U.I.U. Local 456 have been on the picket line at Economy Furniture Company in Austin, Texas, since November 27, 1968.

Since the strike began Nov. 27. The company has refused to bargain with the negotiating committee of the local, although the, union was certified by the National Labor Relations Board Oct. 14. An NLRB election was held in May 1968 and won by a vote of more than three to one.

Frank Ramirez, co-chairman with Gabriel Majica of the committee, feels that morale is high among the strikers, most of whom are Chicanos. "I think we are doing a good job and I think we are going to win. "These people are very strong, especially those people who've been working here a long time", he said. "They also think we are going to go all the way. Some of them have been here since the last time we tried to organize back in 1958. They are still here. Mr. Smith (Milton Smith, owner of Economy Furniture Company) promised a lot of things that he didn't come across with. People have turned against him. Another of the strikers interviewed, Jim Ruiz has worked for the Economy Furniture Company for 16 years. When asked about the changes he has observed during that period, he replied, "I've seen change in the time I've been here. Ten twelve years ago the company was much smaller and Mr. Smith seemed to have time to go around and take interest in each individual, in each worker. In the last eight years or so, since we've moved over here, he has lost touch with the people. He lets our foremen do the job now. Mr. Smith has lost that personal touch between himself and the worker." Tony Sedillo another striker, in reply to a question as to what he would like to see in the contract, stated. "The main thing I'm concerned about are fringe benefits. You don't have anything to look forward to when you get older. They shift them (the older workers) around in order to get them angry so they'll quit." Joe Martinez, a member of the strike committee who has worked for Economy Furniture Company for eight years, said on the subject of seniority plan, "The seniority plan just doesn't count. If the manager likes a new guy better, they give him the breaks." In reply to a question regarding whether this strike can help other Chicanos if local 456 wins a victory, he stated, "When they do find out that we win our union over here, the word will get around and other Chicanos in the State of Texas for sure will get together."

OUR WELFARE RIGHTS

We started having our first Welfare Rights meeting in August of 1969. Since then we have learnt lots of our rights which we were not aware of because we didn't know we had a right to speak. But thanks to Miss Carol Edmonds who first started the organization and from then on we have met other people we have also met county commissioner Lawson Boothe. We are having meetings every Thursday at 7:30 in the East First Center which is very interesting and you'll learn a lot about your right on Welfare. The meetings are at 7:30 every Thursday at the East First Center next door to Mission Funeral Home.



Gloria Aguilar, Vice-Chairman of the Welfare Rights Group ask for help from the HOC Board of Directors.

STRIKE (cont.)

The problems with Smith, as with some other factory owners in the South, is that they're spoiled. Spoiled by years of making huge fortunes by paying starvation wages.

The U.I.U. doesn't want to put Smith out of business. We only ask that he bargain with us under the law for a fair and equitable contract so that this confrontation may be ended.

Today, as in the beginning of this strike, the U.I.U. stands ready to go to the bargaining table. Milton Smith continues to refuse this invitation. The strike, therefore, will continue in force until he changes his mind.

We say, come let us reason together, Milton Smith—there's still time for peace and friendship. Times change—People change.

Last but certainly not the least. The strikers are indebted to a number of ine organizations for aid and support during this long struggle, among them, LUCHA, Students for Strikers from the University, MASO, PASO, G.I. FORUM, Texas AFL-CIO, The Texas Legislature, TROJANS, and many, many others too numerous to mention.

SUPPORTS STRIKERS

As a Chicano and a Strike Supporter I have to write my opinion about the Strikers. They have suffered beyond my imagination I believe they should have recognition not only at Economy Furniture but also in the Barrio Chicano's eyes. And as a Chicano I ask you'll to support these guys. Why? Because as I see it they are trying to show the tight Gringo that they want what's just for them and at the same time to open doors for others so why let them suffer alone why not act brotherly support them all the way. Since we are going to benefit from it, don't be selfish help these guys now and you will be rewarded tomorrow.

November the 30th there is going to be a big "Rally" at the front of the Capitol a lot of Chicano V.I.P.'s are going to be there with speakers. So don't let us down be a True Chicano and help us. That goes also to our minority brothers your attendance will be greatly appreciated.

STREET, IN THE CITY



LA RAZA

CESAR CHAVEZ

Will Be in Austin for a Benefit Rally



Cesar Chavez



Date & Time — Sat. Feb. 6, 1971 — 2:00 P.M.

Place — Montopolis Community Cntr.

1111 Montopolis Drive

Austin, Texas

Join Us In A Big Welcome!

Minimum Donation

\$1.00

Tickets Available At
Austin Chicano Huelga
Boycott Headquarters
1915 East 1st Street
Austin, Texas 78702
Phone (512) 474-1774

LA



LUCHA

PRIESTS & MINISTERS PROTEST

On Friday, Jan. 23, 1970, thirteen of Austin's priests and ministers protested Milton Smith's unfair actions at the Economy Furniture Company. The priests and ministers felt that the strikers were justified in their efforts at the company.

On page 2 of this issue, one of the priests tells why he joined the picket line on last Friday.

Due to the failure of the local newspapers, radios, and TV stations to bring the actions of the priests and ministers into the news we of La Lucha feel the public should be informed of the protest.



The names and parishes of the priests and ministers are:

Rev. Victor Goertz- Cristo Rey

Rev. Fred Underwood-Dolores

Rev. Dan Villanueva- Cristo Rey

Rev. Joe Znotas-St. Julia's

Rev. Bob Gilmour-St. Mary's

Rev. Leo Nieto-

Rev. Sam Ciatto-

Rev. RGarza- Iglesia Metodista

Rev. Jorge Lara-Braud-

Rev. Charles Campise-St. Anthony's



WHY WE PICKETED ECONOMY FURNITURE

There are very few Mexican Americans in this country who have it very good at all. But, very few so far have had the courage to stop "crying in their beer" and demanding what is rightly theirs as Americans. Too many still want to "go it on their own" and forget about everyone else. That will never do. Unity is the only way.

The union will win against Economy Furniture because the people involved really became united. But, this united effort must not be the last one ever to "happen" for the Mexican-American laborers of this city. You have to become united on many issues and efforts. Then you will begin to make things happen which result in good and just improvements for many others who have not had a real chance for a dignified life.

Lastly, for those who happen (unfortunately) to be still working at the furniture company, these few words. You are in the way. You are blocking the efforts of people who are trying to make things as they should be for Mexican-American laborers and others in Austin. This is causing disunity and confusion. You have no defense before anyone for what you are doing. This will always be so until "Chicanos" and other deprived people of the Southwest have living conditions as they ought to have them. Don't fight progress, Man!



(CONT from page 2)

This article is an appeal and an invitation to all people in the Austin area who are Mexican-Americans. Many things are happening to, happening for and happening because of Mexican-Americans in the U.S., in the areas of politics, education, economics, life, and other. This is because many Mexican-Americans are sensing the plain hard truth that if they are going to continue to find success, they have to struggle for every inch. They are sensing that they do not have to go it on their own. They are sharing what they think and feel. And, they are finding that other "Chicanos" think and feel the same. And, they always go back to one basic question: "Why is it this way?"

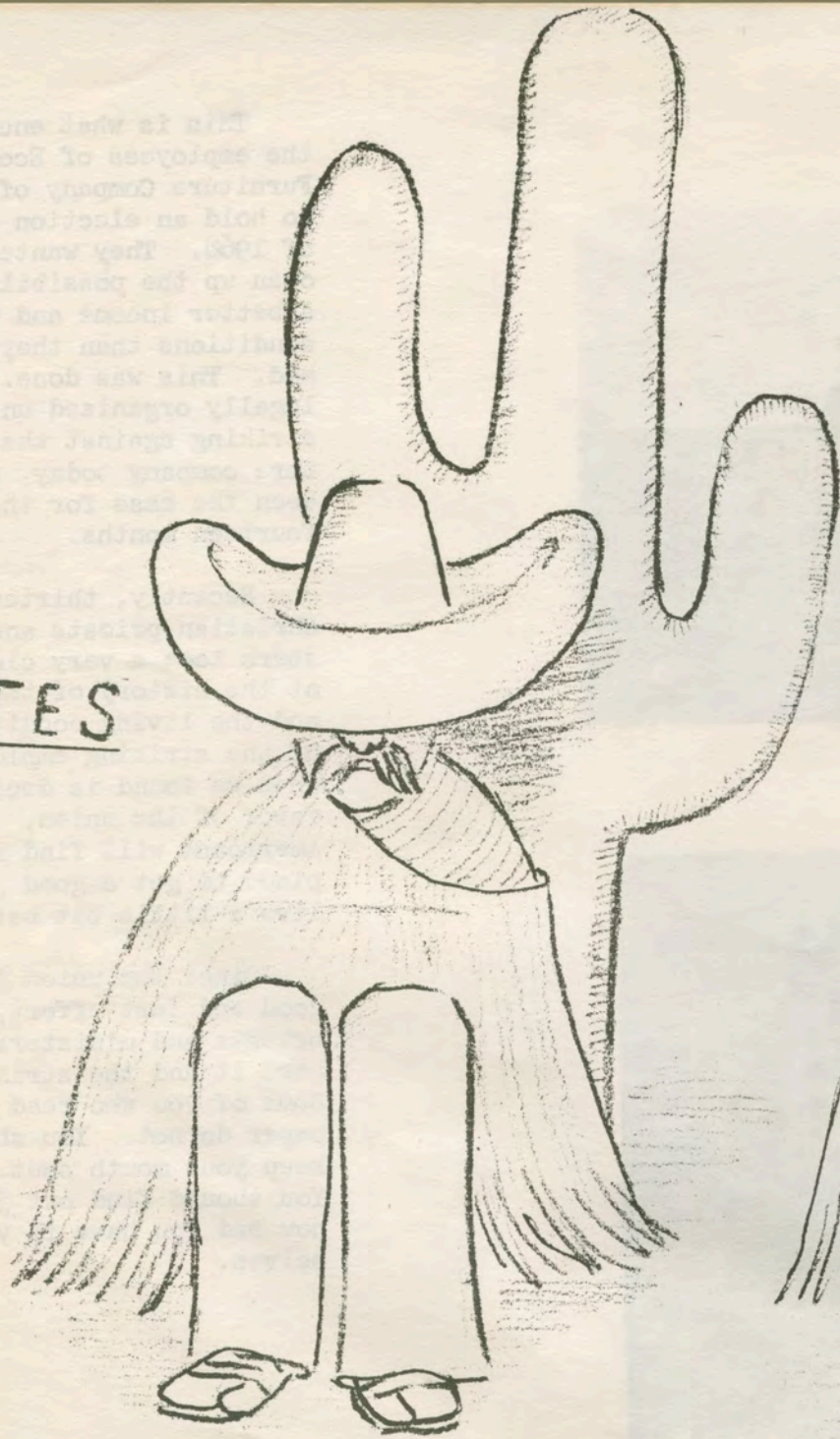


This is what encouraged the employees of Economy Furniture Company of Austin to hold an election in Nov. of 1968. They wanted to open up the possibility of a better income and working conditions than they already had. This was done. A legally organized union is striking against the furniture company today, as has been the case for the last fourteen months.

Recently, thirteen Christian priests and ministers took a very close look at the history of the strike and the living conditions of the striking employees. What we found is decided in favor of the union, Mexican-Americans will find another place to get a good job and live a little bit better.

Since the union is a good and just effort, we priests and ministers support it and the strikers. Some of you who read this paper do not. You should keep your mouth shut. You should find out just how bad you have it yourselves.

ANTES

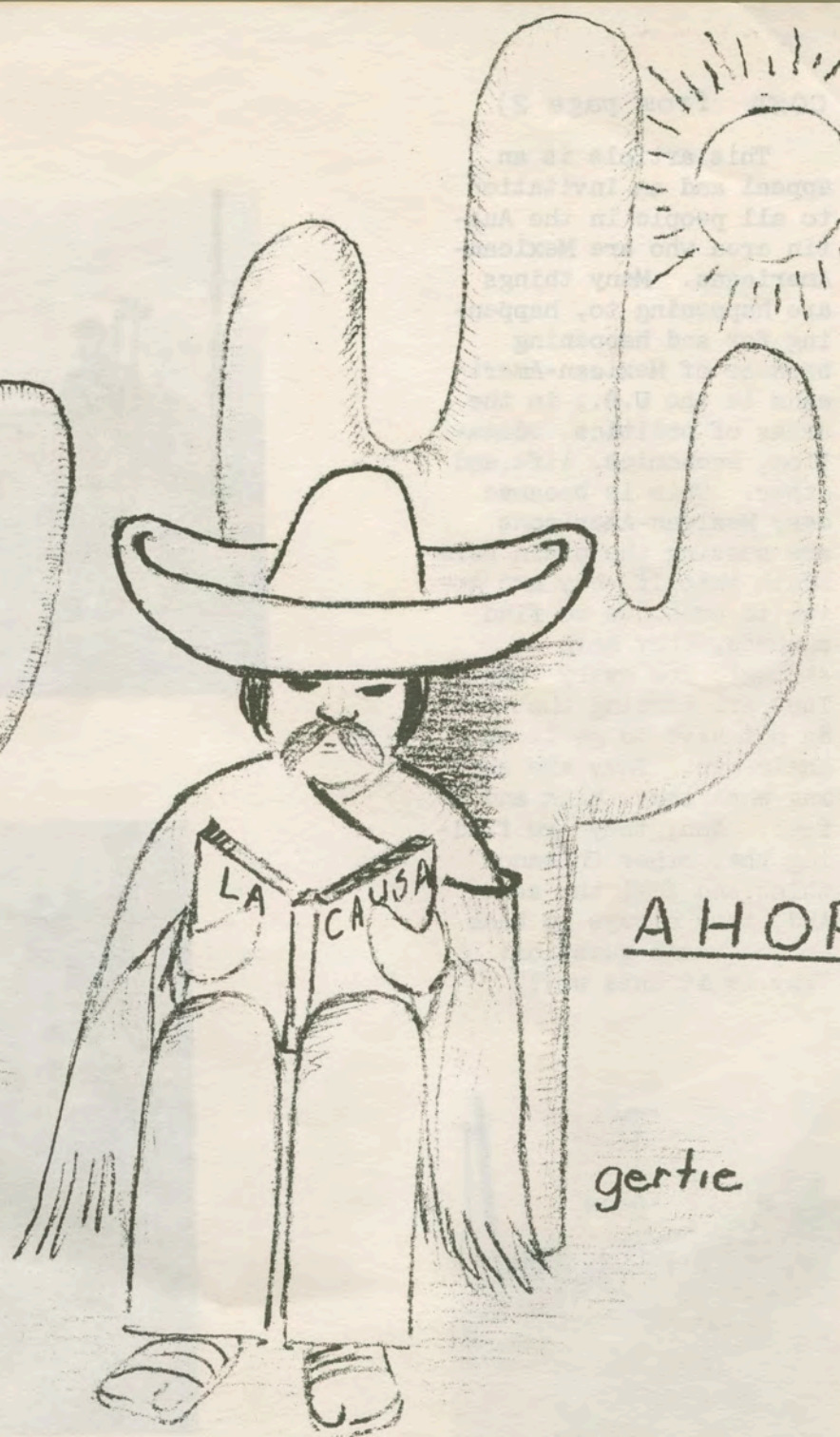


VIVA

LA

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gertie

RICHARD MOYA SEEKS COUNTY COMMISSIONER POST

R. Moya Announces Candidacy

Richard Moya has announced that he is resigning his post as chief investigator of the Legal Aid and Defenders Society and will run against Precinct 4 county commissioner Lawson Boothe next year.

Moya, 37, of 2211 Rebel Road, made the announcement Sunday night.

"After considerable thought and soul-searching, I have made the decision to seek public office in the Commissioners Court of Travis County," he said.

Moya said he had to resign from the Office of Economic Opportunity legal services job before he could run for county commissioner. His resignation is effective Monday.

"At this time I feel an obligation to the people of this county who have honored me by requesting that I bid for the office of Commissioner for Precinct 4," he said. "I feel that I must run for this office, with the goal of seeking a more efficient form of local government, one that will respond readily to the needs of the people of this community."

He said in a statement to the press, "I am hopeful that my efforts, combined with those of the people of this community, can effect some much-needed changes and improvement in the life of our community."



Moya Files For Shot At Precinct 4 Post

Gilbert Martinex, finance chairman has announced that a reception honoring Richard Moya will be held, Saturday, January 31, 1970 at El Chico Restaurant. Tickets are \$10.00 per couple and are being distributed by the Fund Raising Committee, Martinez further added that a temporary headquarters has been opened at 105 B West 4th Street phone 476-5651.

Richard Moya officially filed Jan. 9 with Robert O. Sneed, Travis County Democratic Executive Chairman, for a place on the Democratic Party Primary Ballot as a candidate for County Commissioner, Precinct Four.

He resigned his position as Chief Investigator of the Legal Aid and Defender So-

ciety on December 15, 1969 in order to make the race.

A lifelong resident of Austin and Travis County, Moya is 37 years old, and is married to the former Gertrude Garza and has two children ages ten and twelve.

Moya is a member of the following organizations: Pan American Recreation Center Advisory Board, Travis County Adult Probation Project, Austin Aces Athletic Club, Travis County Grand Jury Association, Montopolis Lions Club, Travis County Well Child Conference, Austin Sertoma Club, Century Club, Austin Softball Association, Travis Hei more Junior High P. T. A.

Ex Legal Aid Investigator Gets Praise

Richard Moya, who resigned Monday as chief investigator for Travis County Legal Aid & Defender Society, won praise in a letter from L. Hamilton Lowe, executive director and senior attorney.

Moya has formally announced he is a candidate for election as a county commissioner. He would oppose longtime incumbent A. Lawson Boothe, who represents a geographic area redistricted to include a higher per centage of Mexican-Americans.

Lowe wrote that Moya had contributed greatly to the funding and carrying on of the antipoverty legal aid service.

"Your dedication to our work and your knowledge and acquaintance with the people in this community have been among our most valuable assets, Lowe wrote. We will miss you and your efforts on behalf of the poor people in Travis County who need legal presentation and help."

"CHRISTIANS BY THE GRACE OF GOD;
GENTLEMAN THANKS TO OUR SPANISH DESCENT;
NOBLE LORDS FROM OUR INDIAN ANCESTRY;
MEXICANS BY PRIDE AND TRADITION;
AND AMERICANS BY DESTINY.
THUS, WE ARE MEXICAN-AMERICANS ..."
¡Y NO LE PEDIMOS NADA A NADIE!

MODEL CITIES

"Why is it called 'Model Cities'?"

This name comes from the fact the program is meant to find new methods then become 'models' for action in other parts of the city as in other cities."

According to the Model Cities newsletter-El Reportero-This is what Model Cities is all about. Now the plans that have been put together come close to \$5½ million dollars. Most of this money will be going towards "bricks and mortar", not people. Most of the programs are not new methods or models to old problems. So what Model Cities is and means in Austin is far different thing that what the Model Cities staff makes it to be.

Let's take a few examples. In the first priority we find Public sewers and gutters etc., at a figure of \$1½ million a year. In Recreation we find about the same amount "rehabilitation" of recreation facilities and the preservation of historical buildings.

I will admit that we need many physical improvements in this area but at what expense? Be needing so many physical improvements in this show that the City Council has neglected this area? Yet the City Council has the ultimate say so in Model Cities irregardless of what the Model Neighborhood residents say or vote on. So what does "citizen participation" really mean?



Why hasn't the city council paved these streets before?



Maybe the city council should put top priority on things like housing and jobs, and not things like streets.

CREEDMOOR BUYING CLUB

The Creedmoor Buying Club had an election of new officers at its monthly meeting on January 25. Our new president is Ralph Arendo, vice-president is Juan Ojeda, secretary is Gilbert Anguiano, treasurer is Father Rupp and co-treasurer is Calvin Daniel. New committee chairmen are Toni Arendondo, ordering committee, Francis Flores, packaging committee, and Angelita Aguire, membership and education committee.

The club now has self-service. You can pick what you want by yourselves. We have also doubled our number of items. Some of our prices this week were:

Potatoes	.06 lb.
Fresh Tomatoes	.11 lb.
Fresh Lettuce	.13 head
Hamburger Meat	1.13 2lbs.
Longhorn Cheese	.83 lb.
Chile with Beans	.39 15½oz.
Sandwich Bread	.20 loaf

How much do you pay? Anyone who wants to join is welcome. Phone 243-1532 for information.

AN OPEN LETTER TO RICHARD MOYA

Dear Moya:

Congratulations on your announced for Travis County Commissioner of Precinct 4. As one of your supporters I am confident you will win. For sometime this community has needed someone like you to run for public office, if we are to continue to develop a responsive, sensitive and progressive county government. I am disturbed however, at the fact that you will have an unnecessary opponent. I speak, of course, of Paul Tovar. His decision to announce surely makes his sense of ethics quite questionable. Tovar knew far in advance that you were running for Commissioner. As a matter of fact several of Tovar's close friends earlier in the year asked him about his intentions. It was to his friends that he told he was not running and that the bumper stickers were merely to promote his business. Richard, I thought that your announcement on December 15 would bring this man to his senses, not to mention the fact that your bumper stickers and signs were out in the community as early as June of 1969.

Do you suppose Tovar's intentions are to split our vote? Apparently he does not have a sense of loyalty and love for our community. He continues to overlook the fact that our well informed citizens will not be misled. Just as important is that your record among the people speaks for itself. This is what I considered in your particular case. Among the many activities in which you have become involved, two activities in particular, come to mind. You have been part of the Pan-American Recreation Center, Advisory Board, a non-paying job, for over 18 years. This program naturally deal with our youth. Secondly, your work for the Legal Aid Society helped many East Austin residents with distressing problems, especially concerning those approximately 40 victimized families who were faced with losing their homes through a fraudulent fly-by-night home improvement company. It was brought to my attention that particularly through your work and the Legal Aid Society, these 40 low-income families were assisted in bringing this company to trial. These families kept their homes and were saved from having to pay about \$100,000

to the improvement company. In my estimation this is the kind of diligent work that represents your candidacy for Commissioner. I appreciate your loyalty to help your community. Please count on me for continued support.

A Supporter

GOLDEN GLOVE TOURNAMENT

Feb. 26 and 27
Pan American Center
2100 East 3rd Street

Teams Participating:

Austin (Pan Am Boxing Club
& Red River Club)
San Marcos (Gary Job Corp &
S.M.B.A.)
Sequin (Boys Club)
Taylor (Taylor Boxing Club)
Also many independents.

Admission: \$1.00 Gen. Adm.
2.50 Ringside
.50 High School
Students

When the time comes to pay a bill we all generally receive a courteous welcome from our creditors. Why not? It is thru his customers that he makes a living. Many times a very comfortable living. It is at this precise moment that he is listening to us more attentively. For example, one may ask him if they have a certain item in stock, "Yes, Mr. Ramos" he'll answer with a fake smile. (By this time he is putting your payment in his cash register) This should be the proper time to inform him in a polite way that your name is not pronounced Ramos it's Ramos. To inform him that he is pronouncing your name incorrectly is not really to put him down but to educate him. Too many times we have spoiled our Anglo friends by not correcting them in what we know is wrong pronunciation of Chicano names. This is murdering our beautiful language.

La Raza has for too damn long been silent when defending our Mexican culture. Much could have been done had we been awoken earlier. It is now up to us to project an image of the strong and proud people that we are not only to project the image but to actually be proud of what you are. We are neither black nor white but a beautiful in-between. The color of bronze.
 "La Raza de Bronze".

LA RAZA ES -----

AN OPEN LETTER TO RICHARD MOYA



Elect DEMOCRAT

RICHARD MOYA

TRAVIS COUNTY
 COMMISSIONER PCT. 4



YOUR VOTE AND SUPPORT APPRECIATED



EN EL
ESPIRITU



de

AZTLAN...



LOS CARNALES DE LEQUENWORTH:

TOME BRIONES - LAREDO, TEX.

Alberto Belmonte Calfo.
Ricardo Mena San Anto
Ricardo Pineda San Anto
CS

Raúl Salinas - Austin - Aztlán

Reuben Estrella San Anto

Juan Quirós Houston, Texas

Pete Longoria San Antonio, Tex

Rudy Senteno, Chicago, Ill.

Fred Cullner - Los Angeles

Daniel S. Baca - Albuquerque, N.M.

Manuel V. Duran, D. Paso, Aztlán

Alberto Mares - Denver / Aztlán

Rafael Candel Miranda, P. Rico.

Hector Vargas McAllen.

Richard Vesil Dallas

Isid M. Blew Denver

Ramon Jacque - San Anto - Aztlán

Paul Vargas

Ellie "Aneró" Lopez
Los Angeles

Jap Marquez
Los Angeles

Frank Clark
Frank Perry San Antonio
Emilio Palacios
Laredo, Texas

Albert Gudino
From Flats
Los Angeles, Calif., Aztlán

Eddo Lopez
Flats
L.A.

Ramon Azquira
Brownsville, Texas

Willie Galton
Victoria, Texas

Ramon Tijerina
Brownsville, Texas
Salvador Salas

Victoria Marin
Texas

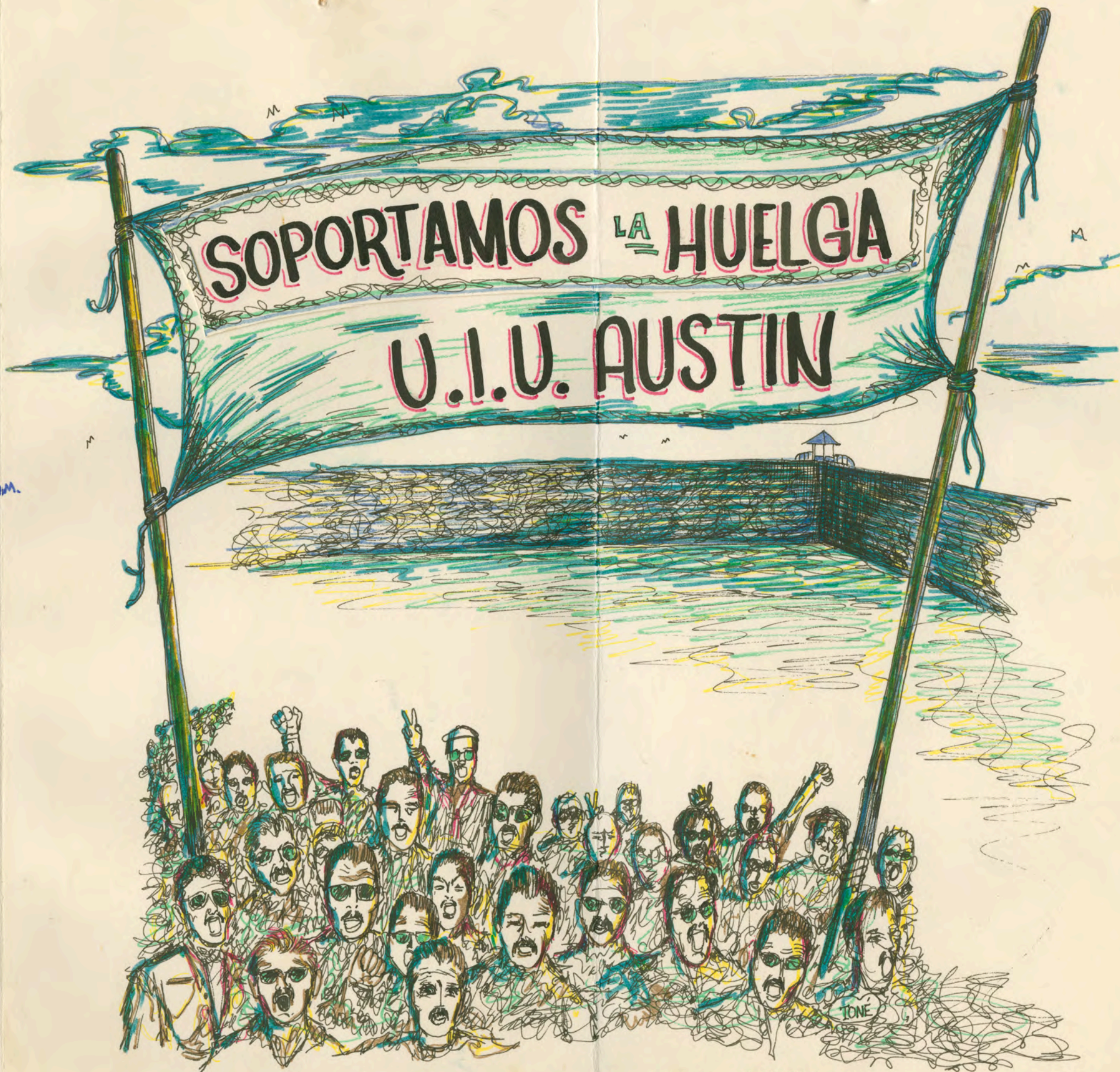
GREGORIO AVILA
PHOENIX - AZTLÁN

RIBEL ALDRETE - SAN ANTO

Manuel Lermayo
Carrizo Springs, Tex
Soledad Pantoja
Arthur G. Mares

Dave Jaramillo
Denver

Matilde Cruz
New Braunfels



"LOS PINTOS CHICANOS DE LEAVEN WORTH" 1970

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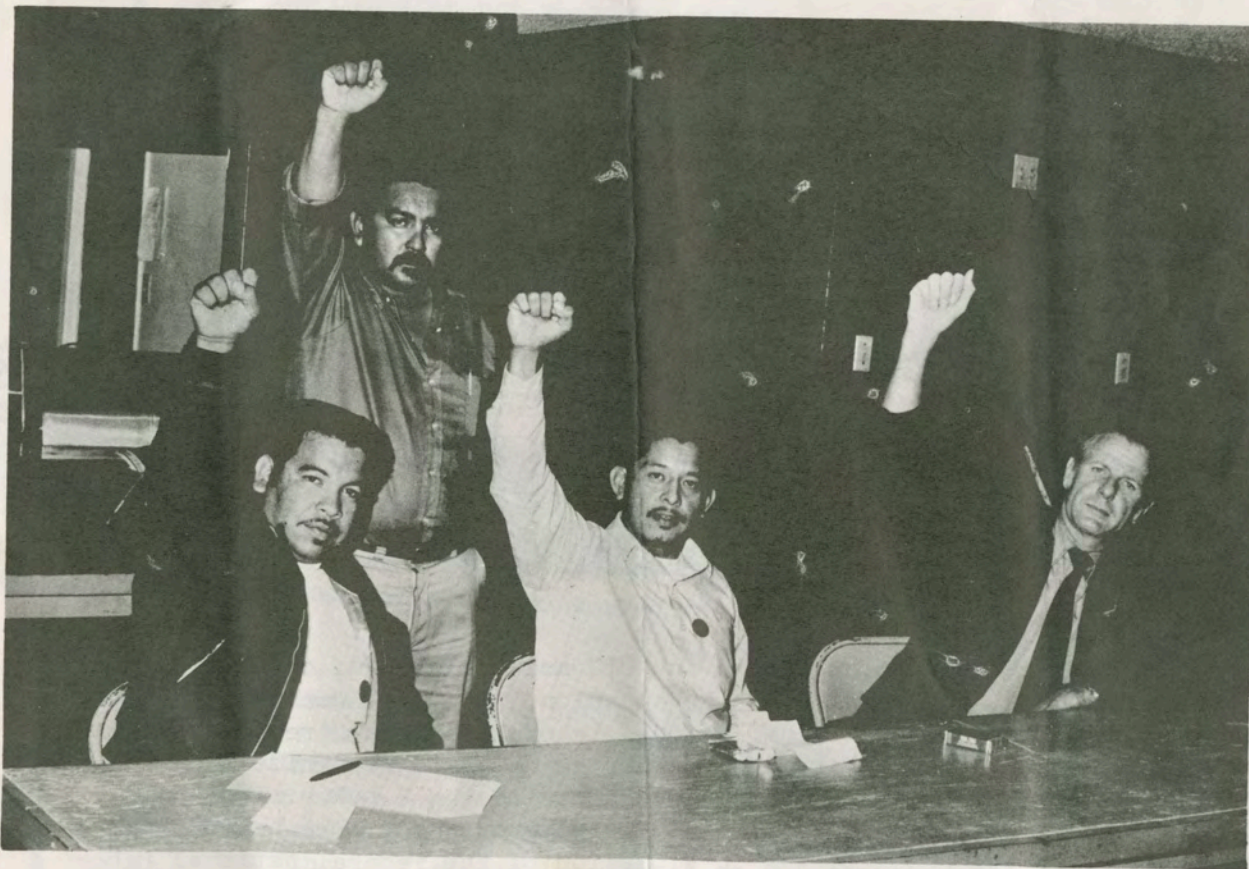
TONE



A U S T I N

CHICANO HUELGA

ADELANTE !



.....POR NUESTROS DERECHOS COMO MEXICANOS-AMERICANOS Y POR
NUESTRA DIGNIDAD COMO SERES HUMANOS.....

SUPPORT THE STRIKERS OF AUSTIN

Local 456 of the Upholsterer's International Union, membership of which is 90% Chicano, have been on strike against Economy Furniture of Austin, Texas since November 27, 1968. The union was formed to combat injustices and unfair labor practices on the part of said furniture manufacturer.

The union was certified by the National Labor Relations Board as the exclusive bargaining agent for all employees but the company has refused to bargain in good faith.

For almost two years now the strikers have fought and suffered in an effort to get the company to bargain in good faith while the legal fight continues in the Federal Courts.

Every single day since November 27, 1968, the strikers have picketed the entrance to the plant in Austin, Texas. Whether in 100 degree heat or in subfreezing weather, the strikers have been there.

The strikers need your help. The following listed chain stores throughout Texas sell scab furniture made at Economy Furniture. Please do not buy at these stores:

- 1. Montgomery Ward**
- 2. Lack's**
- 3. White Stores**
- 4. Royal Furniture Company**

If you have been issued a credit card from any or all of the above stores please return them. If you owe them anything —pay them and close your account.

HELP THE CHICANO STRIKERS IN AUSTIN



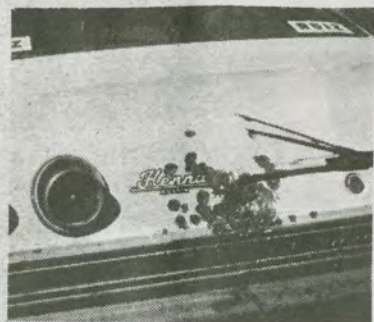
..two years of LUCHA

" I walk the line for justice all the time, all the time.
I walk the line for fairness all the time, all the time.
Because it's right, Because it's right, Because it's right."

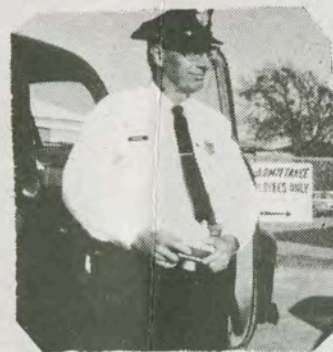
Once, years ago, it would have been unthinkable that the employees of the Economy Furniture Company would rebel against the paternalistic ways of their employer. But times change and people change with them. These people had enough of serfdom. The moment for action had arrived.

This was not the first time the employees had tried to break free from the domination of Milton Smith, owner of Economy Furniture Industries. Ten years before these workers attempted to organize a union. Smith promised them many things if they would not sign up for the union. His techniques worked and the people turned down their chance for unionization. Smith never carried out his promises, as was perhaps his original intention.

In 1968, Smith again tried to make promises to the workers to keep them from unionizing. His employees, however, did not have short memories; they remembered all his unkept promises and his sugar coated words. In a Labor Board election, the workers voted overwhelmingly to be represented by local 456 Upholsterers' International Union of North America, by a three to one margin.



Holes made by shotgun pellets in Gabriel Mujica's car.



Economy refused to recognize the UIU and challenged, on obviously frivolous grounds, the results of the election. U.I.U. Local 456 members remained on the job to await the Regional Labor Relations Director's ruling. The ruling arrived in October, 1968, ordering Smith to recognize and bargain with the union. Smith again refused and appealed the N.L.R.B. Regional Director's ruling to the Labor Board in Washington, D.C. The board found that the Company, by its conduct, was in violation of the Federal National Labor Relations Act. This decision of the Board is now in the United States Circuit Court of Appeals in New Orleans. Meanwhile, the Regional Director issued an unfair labor practice complaint against Economy, accusing it of refusing to bargain with the union in violation of the law.

In November, 1968, the members of the union became weary of Smith's deliberate delaying tactics and voted by secret ballot to strike. The day before Thanksgiving they put down their tools and took up picket signs. For the first time in Economy Furniture's 30 year history, its working people got off their knees and began to fight for justice and freedom.

Since that time, Economy, in the person of Milton Smith, has used every means possible to break the unity and will of the strikers. Court injunctions, strike breakers, and security guards are only a few of the devices that have been employed by the company. The people have not been intimidated. Smith's psychological warfare has only served to harden the strikers' resolve to fight on until recognition and a meaningful contract is achieved.

The men and women of UIU Local 456 have been on the picket line at Economy Furniture Company in Austin, Texas, twenty-four hours a day, seven days a week, since November 27, 1968.

Since the strike began Nov. 27, the company has refused to bargain with the negotiating committee of the local, although the union was certified by the National Labor Relations Board Oct. 14, 1968. The NLRB election was held in May 1968 and resulted in a vote of more than three to one in favor of unionization.

The problem with Smith, as with other factory owners in the Southwest, is that they are spoiled...spoiled by years of making huge profits by paying starvation wages.

The UIU does not want to put Smith out of business. They only ask that he bargain for a fair and equitable contract so that the confrontation may be ended.

Today, as in the beginning of the strike, the union stands ready to sit at the bargaining table. Milton Smith continues to refuse this invitation. The strike, therefore, will continue in force until he changes his mind. Their battle has been not only with a factory owner that refuses to recognize what is legally their right, that is, to organize and have a voice in their working situation, but it has been and continues to be a bitter struggle with the Sheriff's Department, the District Attorney's staff, the local police department and with scab-Mexican-American. The Chicano strikers are constantly under the watchful eye of people hired by the factory owner with the usage of motion-picture cameras and high-powered binoculars. There have been dozens of cases clearly indicating that many of the law-enforcing officials are supporting the factory owner who has been ordered by two courts to meet the demands of the Chicano strikers. By its very silence during the long two year strike, the local news media has supported the owner, prolonging the struggle.

Having tried all legal means available, the strikers have now turned to the use of a national boycott of Economy Furniture to bring about a quick settlement. Initiated as a statewide boycott in Texas in September, volunteers in the leading cities have actively handbilled Montgomery Ward stores, the largest chain store selling the furniture, asking consumers not to deal with that store. According to "Lencho" Hernandez, Boycott Co-ordinator, the Chicanos throughout the state are united in support of the struggle for justice. "The New Spirit of La Raza has arisen," he said, "Si le sale sangre a mi hermano me sale sangre a mi...if my brother bleeds, I bleed also."

THE "SLEEPING GIANT" WILL BE FULLY AWAKE ON NOVEMBER 29 AT THE UNITY DEMONSTRATION, AND HIS VOICE WILL BE LOUD AND UNDENIABLE!

JOSE ANGEL GUTIERREZ:

ESCRIBE PRA "CHICANO HUELGA" DE AUSTIN

Estimado carnal:

Lo siento mucho no poder estar presente con ustedes este 29 de Noviembre para demostrar mi apoyo a ustedes. Tu bien sabes que mis sentimientos y lucha es para mejorar la situacion politica, economica y social de nuestra gente. Ustedes como trabajadores Chicanos tambien luchan por lo mismo.

En su HUELGA y protesta de tanto tiempo, ustedes manifiestan lo que yo esperaba ver del trabajador CHICANO; y eso es que la Lucha del trabajador chicano debe ser la vanguardia del movimiento chicano.

Asi como la familia mexicana es la semilla del desarrollo cultural, educacional y moral; el trabajador es la semilla del desarrollo politico, economico y social. Ustedes protestan no solo el derecho a ser reconocidos como union sino que buscan salarios adecuados, empleo saludable, dignidad y respeto, honradez, justicia y voz para el trabajador, y ser reconocidos como mexicanos con todo derecho.



El camino de ustedes ha sido largo, amargo, y obscuro porque no solo luchan contra Economy Furniture sino contra el sistema del gringo. Este sistema tiene la caracteristica de que todos ellos se tapan con la misma colcha--tanto los gringos duenos de Economy, como la policia de Austin, las cortes, los politicos, los lideres gringos de las uniones, los bancos, escuelas, ectera, ectera. Esta colchita es el capitalismo. Los gringos bajo el nombre de Dios y el dolar explotan a todo mundo para llenarse las bolsas. Por eso tenemos por todo el pais la estructura favorita de ellos; la corporacion. Aqui se encuentra lo mas odioso de los gringos. La corporacion no es una persona, no tiene moral, no tiene conciencia, no tiene fin, toda su energia es dirigida por unos cuantos individuos que controlan con su capital y que conpran los servicios de los trabajadores para producir lo que despues ellos venden. Pero solo quieren el trabajo del hombre y no sus problemas. A ellos no les interesa la salud del trabajador, de su familia, el desarrollo educacional, o pagar un sueldo justo.

Ellos quieren un trabajador mudo y docil. Pero la RAZA lleva un grito abierto fuerte, y amenazador.....PORQUE EL TIEMPO LLEGO DONDE UNO COMO CHICANO TIENE QUE PELEAR PARA LIBERAR NUESTRO PUEBLO.....
ADELANTE HUELGUISTAS.....

VIVA LA RAZA!



OPEN LETTER TO:

Federal Communications Commission
Washington, D.C. 20006

Dear Sirs:

For almost two years now, a strike has been in existence in Austin, Texas, involving over 200 families. Do not be surprised that you have not heard of this strike...the local news media has continually ignored its duty of informing the public of this strike.

In May of 1968, the workers of Economy Furniture--some of them employees of 30 years--voted 252 to 83 in favor of unionizing. The employer, Milton Smith, appealed the validity of the election to the National Labor Relations Board, which upheld the union. He appealed again and the case is still in the 5th Circuit Court. Ignored, the workers took the next step open to them--they went on strike, and they have been on strike since November of 1968. The strikers have now initiated a statewide boycott of stores selling Economy Furniture.

By its very silence during the long two year struggle, the news media has supported the factory owner, prolonging the strike. The news media in this area has covered other strike stories...why does it consistently ignore this one? Is it perhaps that this strike involves members of the Chicano Community rather than the Anglo community? Because the news media has ignored this issue, because it has not informed the public of the actions of the strikers and of Milton Smith, it has allowed the strike to continue, when a just settlement may have been reached long ago, had the public known of the irregularities of the strike.

We are not asking that the news media of this area necessarily support the strike, although we hope that they would; we are simply asking that they cover the story that is so important to the community.

We are asking that your commission investigate the news media of this area to determine why such an important issue has been ignored, if the media has shown prejudice toward the strikers of UIU Local 456, and of the Chicano community in general.

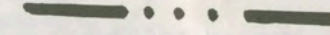
BASTA YA DE DESCRIMINACION...!



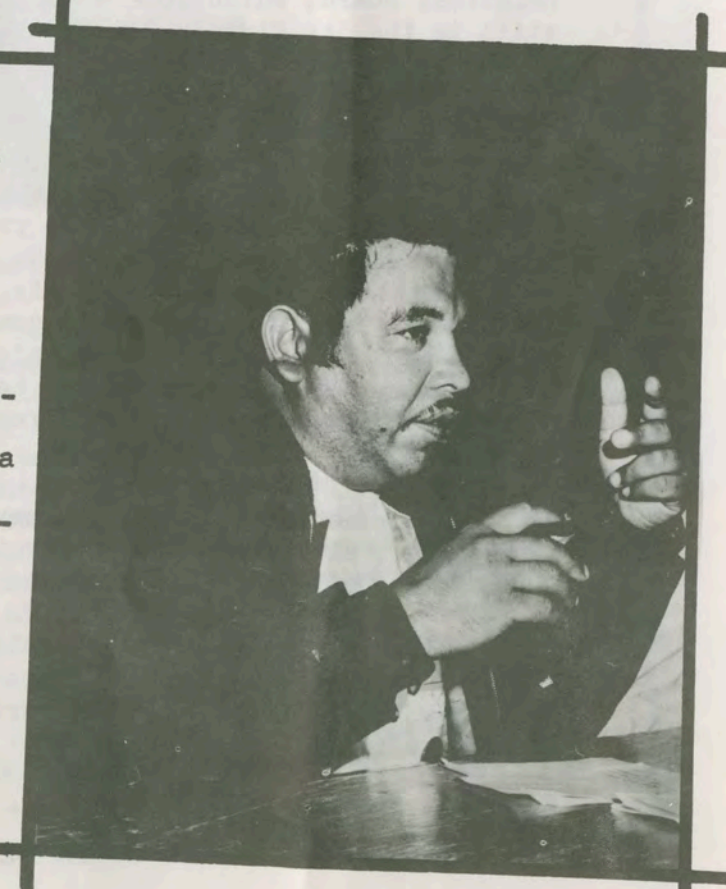
FRANK RAMIREZ -CHAIRMAN DE CHICANO HUELGA



" En estos dos años de HUELGA,hemos aprendido muchas cosas,por ejemplo; hemos aprendido que la unidad hace la fuerza,hemos aprendido a tener mas interes en los problemas que afectan a toda la comunidad chicana en general.Aunque hemos tenido muchos problemas,principalmente el economico;la moral entre los huelguistas continua alta y esta LUCHA continuará hasta que consigamos lo que reclamamos."



LENCHO HERNANDEZ-BOYCOTT COORDINATOR



"Esta HUELGA no solo nos afecta a nosotros los huelguistas sino a toda la comunidad chicana de Austin y el response de la comunidad ha sido buena. Esperamos mucha gente para el 29 de este mes y esto es una prueba de que comunidad esta despertando."



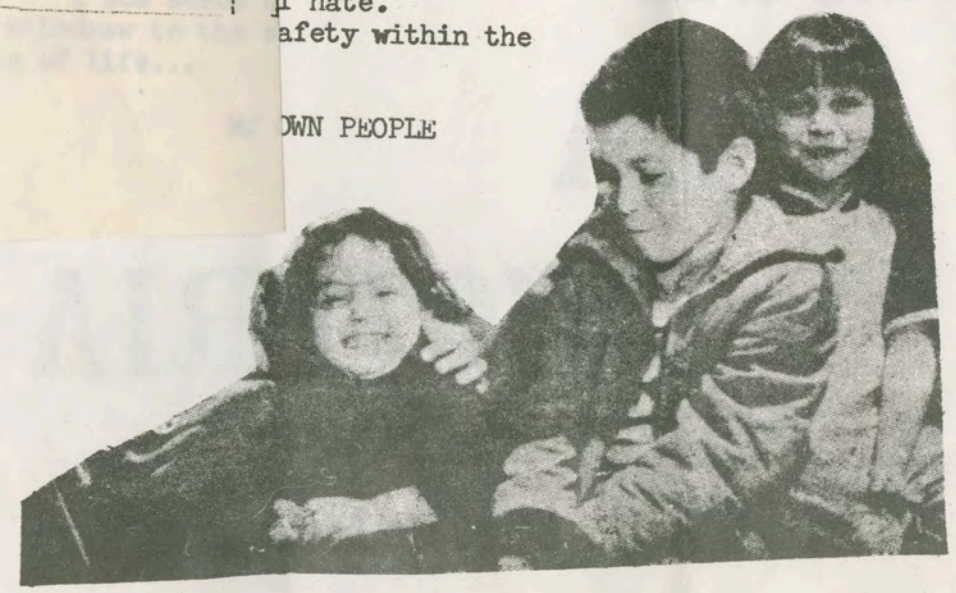
In support of the Austin Chicano Huelga, I
 Enclose a donation of \$ _____
 VIVA LA RAZA!
 Send To: Austin Chicano Huelga
 1915 E. 1st
 Austin,
 Texas 78702
 Name _____
 Address _____

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OWN PEOPLE

Yo soy Joaquin.
 Perdido en un mundo de confusión
 Enganchado en el remolino do una
 Sociedad gringa
 Confundido per las reglas,
 Despreciado por las actitudes,
 Sofocado por manipulaciones,
 Y destrozado por la sociedad moderna.
 Mis padres
 perdieron la batalla económica
 Y conquistaron
 la lucha de supervivencia cultural.
 Y ahora!
 Yo tengo que escojer
 En medio
 de la paradoja de,
 Triunfo del espíritu,
 a despecho de hambre físico
 O
 existir en la empuñada
 del neurosis social americano,
 esterilizacion del alma
 Y un estómago repleto
 Si,
 Vine de muy, lejos a ninguna parte,
 desinclinadamente arrastrado por ese
 gigante, monstruoso, técnico, e
 industrial llamado
 Progreso
 Y exito angloamericano...
 Me miro yo mismo.
 Observo a mis hermanos.
 Lloro lágrimas de desgracia.
 Siembro semillas de odio.
 Me retiro a la seguridad dentro el
 Circulo de vida...

MI RAZA



poetry by
 "Corky" Gonzales
 CRUSADE FOR JUSTICE



**HASTA
LA
VICTORIA !**