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UNOFFICIAL NOTE FOR INFORMATION OF PRESS ON RECOMMENDATION OF SELECT  
COMMITTEE ON NATIONAL EXPENDITURE WHICH DEALS WITH SELECTION TESTS  
FOR ARMY ENTRANTS.

Selection Testing was introduced into the Army some 18 months ago as an experimental measure. In particular, tests were given to recruits at certain training units for the purpose of selecting men for training as Specialists. The results were most successful, and it has been definitely established by experiment that the bulk of good officers, N.C.O's., and Specialists are to be found among those who do well in Selection Tests.

In view of the success of these experiments, a co-ordinated system of Selection Testing has already been inaugurated in the Army. A Directorate of Selection of Personnel has been set up at the War Office, advised by a Committee of **eminent** Psychologists which consists of Professor Drever, Edinburgh University, Professor Burt, London University, Dr. C.S. Myers. A Personnel Selection Staff of officers and N.C.O's., to carry out the actual testing is now being appointed and trained.

The Selection Tests are intended for the purpose of selecting the most suitable men for the various jobs within the Army. There is no intention of using them to eliminate men from the Army on mental grounds, which is a matter for the Medical Authorities.

As a first step it is intended, as soon as the necessary personnel are available, to apply a Selection Test to all men joining the Army before they are actually posted to an Arm of the Service. Arrangements are being made, with the co-operation of the Ministry of Labour and National Service, for this test to be given on the same day as men are called up for their Medical Examination.

The test will be a simple non-verbal group test, which is not dependent on the type of education the man has received. It is designed to give a measure of a man's "ability to absorb knowledge" or "trainability".

It is intended to apply a similar test to the A.T.S. recruits as a guide to allotting them to their various types of jobs.

It is hoped later to develop and introduce additional tests, such as those which will give an indication of mechanical or other aptitudes.

WAR OFFICE